

FROM THE PRINCIPAL'S DESK TERM 2 WEEK 4



Dear Families,

Welcome to Term 2! What a start we have had as we launched into another term. Despite the ongoing COVID situation it has been so lovely to welcome you all back onto the grounds with your children... and as a staff we have been busy planning, collaborating and learning together!

ORGANISATIONAL HEALTH SURVEY: STAFF SURVEY RESULTS 2022

OHI is an exhaustive assessment of an organisation's effectiveness and its management's performance based on an organisation-wide survey. It's a tool that numerous public and private sector organisations have leveraged in order to benchmark their organisation's health, align around core areas of improvement, and improve overall organisational performance.

The survey scores a number of things, including leadership, continuous improvement capabilities, talent attraction and retention, and customer insight. Many companies are now adopting an OHI to help them form a strategy for the future.

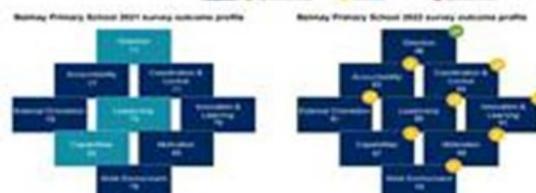
HOW DID WE GO? In a word: FANTASTIC!

Overall we have made significant improvement in all the domains! A big congratulations to the amazing team of hard working staff here at Belmay Primary School who have worked in collaboration to further whole school improvement and student achievement across ALL year levels

Belmay Primary School overall health comparison: 2021 vs 2022



Belmay Primary School outcome profile comparison: 2021 vs 2022



APPLICATIONS FOR ENROLMENT FOR KINDERGARTEN NOW OPEN!

Applications are now available and being accepted for Kindergarten 2023. The closing date for first round offers is on the first Friday in July of Term 3. Applications may still be made after this date and will be considered on a case by case basis, in accordance with the Department of Education's *Enrolment Policy* which can be found at <http://www.det.wa.edu.au/policies>.

COMING EVENTS

Belmay Breakfast Club
Mondays and Fridays

~

Uniform Shop
Wednesdays
8:30-10:00

~

National Reconciliation Week,
27 May - 3 Jun

~

PUBLIC HOLIDAY
WA Day
Mon 6 June

~

BASSA Winter Carnival
Friday 24 June

~

Student Last Day
Fri 1 Jul

2022 Term dates

Term2
Weds 27 April - Fri 1 July

Break
Sat 2 July - Sun 17 July

Term 3
Mon 18 July - Fri 23 Sept



NEW EARLY CHILDHOOD CENTRE 2022/2023

As you may have been observing, our beautiful new Early Childhood Learning Centre is very close to completion. Our current Kindy and Pre-primary classes will be relocating there in the next few weeks. It is a beautifully modern and state of the art early childhood learning indoor and outdoor environment. We will announce the official grand opening in due course where you will all be invited to join in celebrating this amazing new facility.

AND FINALLY... NAPLAN 2022:

Congratulations to our Year 3 and 5 students who are currently participating in NAPLAN testing! They have been eagerly approaching each different test and have certainly enjoyed the special pre-test morning tea that we have them partake before each assessment!

And a big thank you to all our families for your continued support! It is the sense of school community that is so very unique to Belmay Primary School; based upon the strong relationships and productive partnerships that we have with all our stakeholders; including our children, our families, our wonderful staff, and extending to the broader community and network of local schools.

Warm regards
Sarah Durham
Principal

ENCOURAGEMENT AWARDS and NITTY GRITTIES/PRINCIPAL AWARD



The Encouragement Award recipient for April is Eamonn Carter (Room 3)

Eamonn's dry sense of humour, or offering of a novel suggestion, is an integral part of Room 3's learning environment. A day without his timely, insightful input, or creating an opportunity for us to laugh at the whimsical, is dull day!

When presented with a new learning opportunity, Eamonn is always up to the challenge. He doesn't hesitate to seek clarification to ensure he, or others, benefit from a clearer understanding of a task, or instructions, given.

Eamonn is always thoughtful and considerate of others, and non-judgemental.

Widely read, he is often called upon to offer a connection made to a text, or event, the understanding of a word, or saying, used, or the name of a movie, artist, or song title when we are required to solve a word puzzle.

Eamonn is a highly valued student that every teacher, and fellow class member, needs to have in their classroom at least once in their lifetime!



The Encouragement Award winner for May is Ivaani O'Carroll-White (Room 4)

Ivaani has worked very hard on her writing this year and produced a wonderful postcard this week about her holidays. We're always impressed by her energy for school and willingness to learn.



Our School's Vision Statement: In partnership with families and the community, Belmay Primary School will provide its students with the skills, knowledge and experience to become successful, caring, and productive members of society while demonstrating respect for others in all aspects of their lives.



Information

Aboriginal Education Committee

Belmay Primary School is very glad to inform you that we have formed an Aboriginal Education Committee to celebrate the diverse identities and cultural heritage of Aboriginal and Torres Strait Islander Peoples within our school and our local community. We will strive to provide equal and equitable education opportunities to allow all students to unlock their potential. As a school, Belmay has begun a Reconciliation Action Plan to encourage our students to be lifelong advocates for reconciliation by providing an environment of openness and inclusivity where all students, parents, staff and community members feel valued and respected.

Belmay Primary School will be showing support for **National Reconciliation Week (27 May to 3 June)**. For this, Belmay Primary School will hold a **Yellow Dress Day on Friday 3 June** with each child encouraged to bring a **gold coin** to fundraise for **Children's Ground** which is a First Nations Charity.

The members of our committee include:

- Gina Amhaz (Room 7 classroom teacher)
- Melissa Green (ECE classroom teacher)
- Storm Manning (Room 4 classroom teacher)

We would like to encourage all parents, carers and local community members to reach out and participate in some of the activities that the Aboriginal Education Committee will run this year. We look forward to working together toward reconciliation at Belmay Primary School.



ATTENDANCE 2022: TERM 2

Attendance is a top priority at Belmay and we say a big 'Thank You!' to all parents for supporting us in our efforts to maintain attendance. We have initiated A Whole School Approach: **TERM REWARDS** for 90% attendance.

Attendance Award for Term 2:
Ice cream Truck, Week 10



BELMAY PRIMARY SCHOOL: PROUDLY A 'FATHERING PROJECT' SCHOOL

STAY TUNED... We will be announcing Term 2's Fathering Project event over the forthcoming weeks! In the meantime, I love these top tips on family values!

[Family values and why they're important for children - The Fathering Project](#)

FAMILY VALUES, WHAT ARE THEY, AND WHY ARE THEY IMPORTANT FOR CHILDREN AND THE FAMILY UNIT?

As a father or father figure you are a powerful influence in shaping the beliefs and values of your children, both through what you say, and what you do.

What are family values? Family values define what you as a family, think is important, what is good and how you want to live. Your family values may differ slightly from other families, however, there are some fundamental core values that tend to match within most societies and cultures. Some of the common core values are kindness, trust, honesty, respect, generosity, courtesy and fairness.

TOP TIPS

- **Begin with yourself – ask yourself – how do I want to be remembered as a person?** Write down the words. Ask your partner (If applicable) to do the same, and discuss the similarities and differences.
- **Now ask – what are the important things I/we want my/our child to be known for as they grow up?** Write a list and discuss.
- **Talk to your children about the values you think are important** – like kindness, trust, honesty, respect and use these words regularly with your children.
- **Put these values into action yourself.** This is most powerful way to teach your children your family values.
- **Discuss with your family why the values are most important** (e.g. love, kindness, trust, honesty, respect) and how these values can help the whole family to be happy and make good decisions.
- **Use these values to set your family rules.** For example: We will all treat each other with respect. We will respect each other belongings. We will all share the load with our chores. We will be honest with each other.

Our School Values

Respect and Responsibility ~ Teamwork and Sportsmanship ~ Acceptance and Belonging
~ Striving for Excellence



New Early Childhood Centre



School Events

In Week 9 of Term One, students at Belmay Primary were treated to a 'Bush Tucker' incursion from SERCUL as a part of our Technologies 'Food and Fibre Production' program. Students were provided with a range of local native plants to learn about growth, features and traditional uses; whether it is for medicine, tools or food. Students also learnt about the Noongar seasons and how the traditional landowners used the various plants at different times of the year. We would like to extend a huge Thank You to Niamh for her engaging and hands on presentation!



Room 4 — Cuddly Animal Farm Reward, Term 1



Anzac Day



Belmay Primary School Art



Left and top: Collage artwork in the office;
Below: Easter Colouring Competition;
Below Left: Room 8 gate art: Choose Respect!



Community Notices



About the program

TheirCare provides adventurous and stimulating Before, After & School Holiday Care Programs in a safe environment for all children. During sessions children develop life skills, friendships, confidence, and creativity through play.

Belmay Primary School has partnered with **TheirCare** to provide this service to your school which includes quality care, booking flexibility, amazing programming for your children and commitment to deliver on our promise to your school community.

Operation Times		Fees*	Out of Pocket	Average [^]
Before School Care	6:30am – 8:45am	\$25.00	\$3.75 - \$20.00	\$4.25
After School Care	3:00pm – 6:00pm	\$34.00	\$6.79 - \$27.60	\$7.43
Early Close Care	2:30pm – 6:00pm	\$37.00	\$9.79 - \$30.60	\$10.43
Pupil Free Day	6:30am – 6:00pm	\$61.00	\$9.15 - \$48.80	\$26.84
Holiday Program	6:30am – 6:00pm	\$61.00	\$9.15 - \$48.80	\$26.84
Cancellation Fee	Within 48 hours	\$4.00		
Cancellation Fee	Same Day	Full Fee	See BSC/ASC	

Service Phone Number: 0409 000 258

Your service coordinator will be available during session times. TheirCare support is available during office hours if required on 1300 072 410

How to Enrol: Visit **TheirCare** website: www.theircare.com.au and click on 'Book Now' in the top right hand corner to register your child's details.

*Standard fees excluding incursion / excursion costs

[^]Based on ABS published average family income for the suburb the school is located